



BACK TO SCHOOL REPORT

Presentation to the Board of Education

Dr. Kelvin R. Adams, Superintendent

September 8, 2020



OPENING OF SCHOOL REPORT



- ❑ **HR: Staffing**
- ❑ **General Call Center**
- ❑ **Virtual School Update**
 - ❑ **Enrollment**
- ❑ **Technology Deployment**
 - ❑ **iPad**
 - ❑ **Dell Computer**
 - ❑ **Hotspot**
- ❑ **Instructional Support Centers**
 - ❑ **Food Service**
 - ❑ **Transportation: Buses and Call Center**
 - ❑ **Enrollment**



STAFFING UPDATE

HIRES (Total Year)	2017-2018	2018-2019	2019-2020	July 1, 2020 - Present
Number of Teachers Hired	328	265	230	155*
Number of TFA Teachers Hired	21	14	22	11*
Total Hires	349	279	252	166

**Employment offers are still being made for the 2020-2021 school year*

SEPARATIONS	2017-2018	2018-2019	2019-2020	July 1, 2020 - Present
Number of Teachers Resigned	309	228	252	24
Number of Teachers Retired	76	47	37	11
Number of Teachers Terminated	34	18	14	0
Number of Other Teacher Separations (Death of Employee, Reduction in Force, etc.)	7	1	2	0
Total Separations	426	294	305	35

SCHOOL - BASED VACANCIES



VACANCIES	Aug. 29, 2017	Aug. 13, 2018	Sept. 9, 2019	Sept. 1, 2020
Teaching Staff	79	75	51	105
Non-Teaching Staff	40	46	65	69
Principal/Assistant Principal	0	0	1	0
Total Vacancies	119	121	117	174



HARD TO FILL AREAS

VACANCIES	Aug. 29, 2017	Aug. 13, 2018	Sept. 9, 2019	Sept. 1, 2020
Foreign Language	1	1	0	1
Secondary Math	5	3	3	8
Secondary Science	6	6	8	7
English Speakers of Other Languages (ESOL)	1	7	2	5
Special Education	14	18	4	15
CTE	4	4	1	2
Music (Vocal & Instrumental) (K-12)	8	6	8	2
Regular Classroom (Elementary)	21	7	8	12
Kindergarten	1	1	1	5
Pre-School	0	3	0	3
Military Science	1	0	1	2
Art (K-12)	4	1	3	3
Physical Education (K-12)	6	6	3	13

EMPLOYEE RELATIONS



CASE LOAD OVERVIEW	2018-2019	2019-2020	July 1, 2020 – Sept. 1, 2020
American with Disabilities Act (ADA)	158	125	105
Background / Certification	10	4	4
Complaints	20	8	0
Department of Family Services (DFS)	98	61	1
Fit for Duty	0	0	0
Job Abandonment	43	56	14
Liquidated Damages	35	69	30
Performance	3	0	0
Policy Violations	214	168	12
Totals	581	491	166



LEAVE OF ABSENCE

(FMLA, Non-FMLA, Military, Sabbatical, Education)

	2020-2021 (As of Sept. 1 2020)
Employees on Approved Family Medical Leave (for Self)	16
Employees on Approved Family Medical Leave (for Family)	9
Employees on Approved FFCRA (COVID-related reason)	63
Employees on Approved FFCRA (Childcare)	31
Number of Approved Intermittent FMLA Leave Requests	28
Employees on Approved Non-FMLA Leave	0
Employees on Approved Military Leave	0
Employees on Approved Sabbatical Leave	0
Employees on Approved Education Leave (5+ Days)	0
Number of Completed Leave Requests	131
Number of Denied Leave Requests	5
Number of Pending Leave Requests	32

LABOR MANAGEMENT



GRIEVANCES	2017-2018	2018-2019	2019-2020	2020-2021 YTD
Grievances filed during the academic school year	52	27	9	0
Mutual resolutions reached	50	27	9	1
Impasse	2	0	0	0
Local 420 issues presented at Labor Management	198	159	92	3
Issues resolved through mutual agreement	192	156	90	3

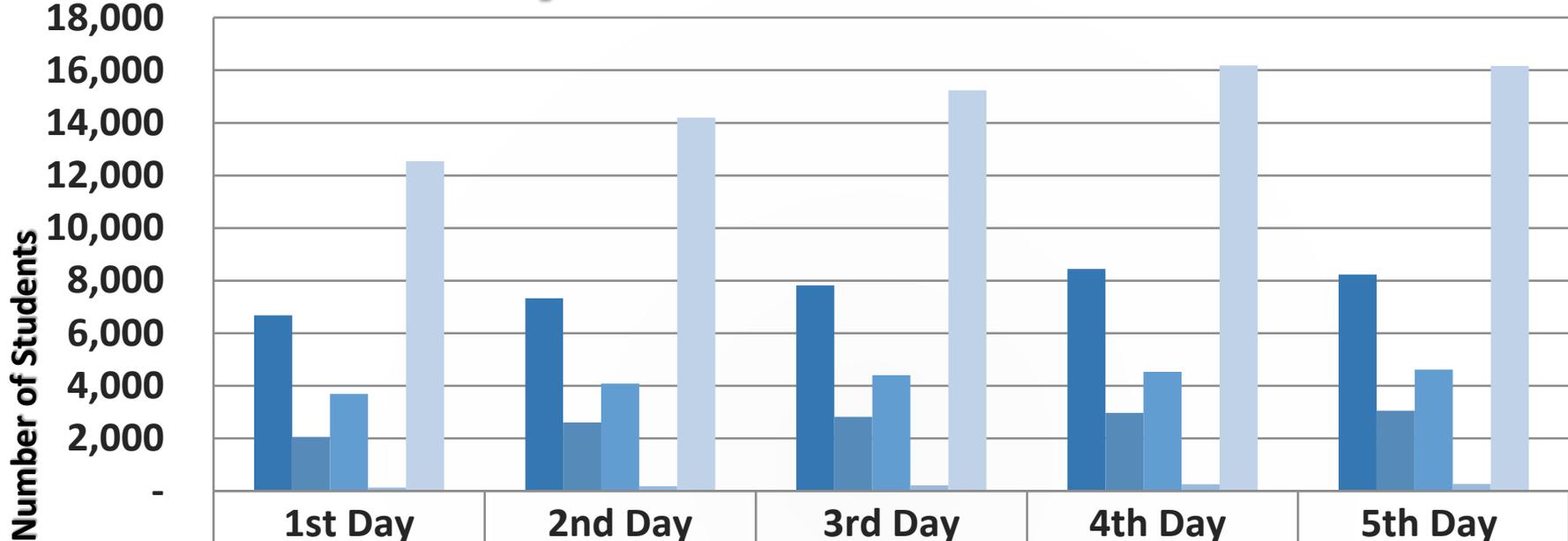
GENERAL CALL CENTER



	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Number of days in operation	9	9	10	10	21 Aug. 6 – Sept. 3
Total number of calls	6,804	3,724	4,077	5,092	1,508



VIRTUAL SCHOOL ENROLLMENT/ATTENDANCE 2020-21



	1st Day	2nd Day	3rd Day	4th Day	5th Day
ELEM.	6,674	7,329	7,815	8,438	8,227
Mid.	2,048	2,601	2,817	2,968	3,052
HS.	3,691	4,087	4,398	4,532	4,617
ALT.	126	182	207	249	266
TOTAL	12,539	14,199	15,237	16,187	16,162

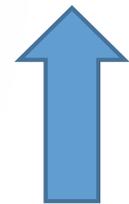


EQUIPMENT STILL OUT

	08/07/2020	08/13/2020	08/15/2020	09/04/2020
iPads	4,501	3,065	2,739	1,272
Hot Spots	1,952	1,664	1,527	690

Damaged: 11%
33.2%

iPads
Hot Spots



DISTRIBUTION

AUGUST 26 – SEPTEMBER 4

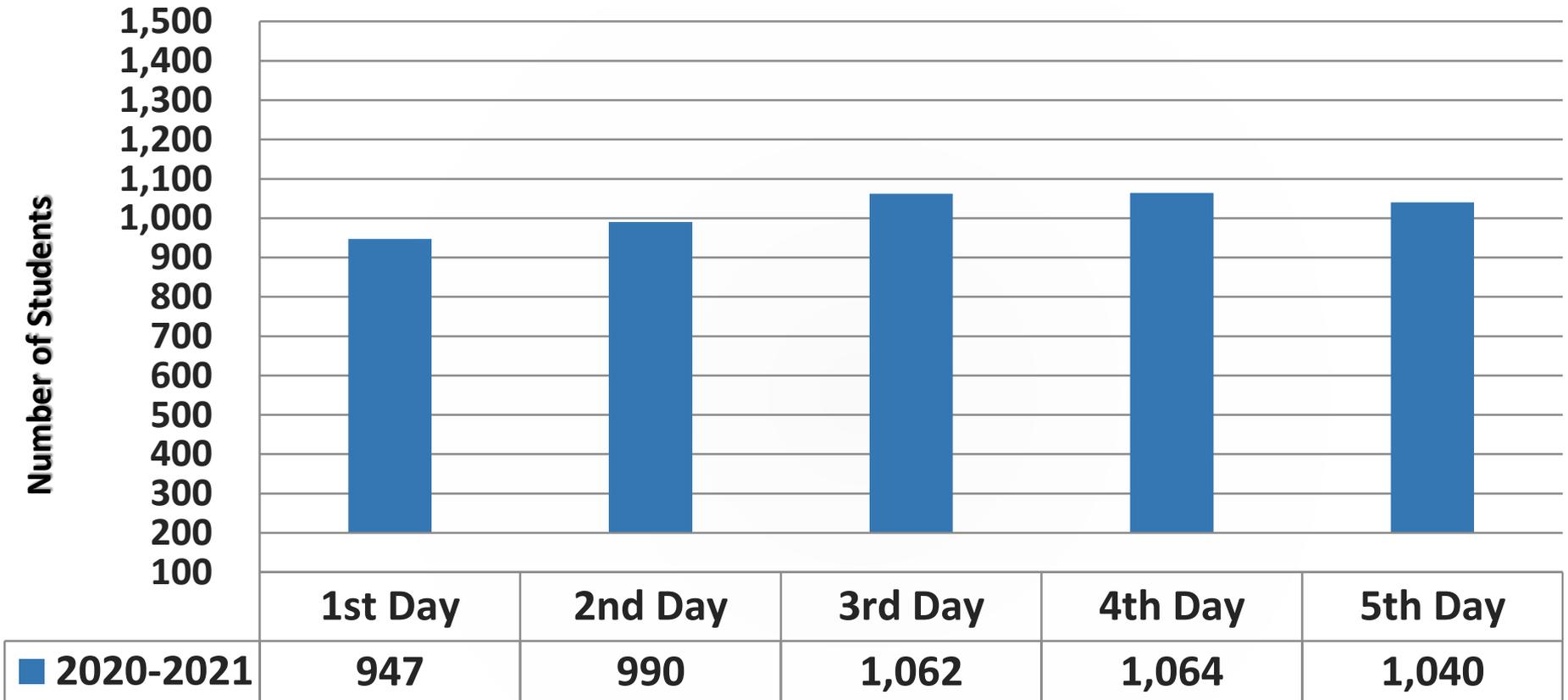


EQUIPMENT	DISTRIBUTED	NOT DISTRIBUTED	%
iPads	11,708	3,635	76.3%
Laptops	3,004	1,622	64.9%
Hot Spots	2,047	**	**

- 35 families have opted out

- Ordered 1,000 additional hot spots 08/31/2020
 - new hot spots are not phones
 - screen should not shatter

INSTRUCTIONAL SUPPORT CENTER ENROLLMENT





FOOD SERVICE: MEAL RATES

	2018-2019	2019-2020	2020-2021
Breakfast	47%	50%	22%
Lunch	78%	74%	24%
Total Meals:	105,036	99,125	8,752

- Participation rates are down 53% vs. last year
- Total Meals are down 92% vs. last year
- COVID Meals Breakfast 326,941
- COVID Meals Lunch 327,249
- COVID Meal Adults 28,742
- Accomplishments
 - GenYouth Grant Mallinckrodt Elementary: \$2,000

TRANSPORTATION: BUSES



BUS TYPE	2020- 2021
Regular	129
SPED	29
Total Buses	158
Eligible Students	2,147

TRANSPORTATION: CALL CENTER



Type	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
All calls	2,639	1,256	703	640	394
Stop Information	37%	26%	21%	23%	90%
Address Change	3%	2%	9%	12%	2%
Bus Status	56%	68%	57%	51%	5%
Complaints	3%	4%	5%	5%	3%
Other	1%	-	8%	9%	-

TRANSPORTATION: ON-TIME PERFORMANCE



DAYS	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
1 st day	71%	83%	75%	72%	95%
2 nd day	85%	85%	87%	89%	96%
3 rd day	90%	90%	88%	90%	98%
4 th day	91%	95%	91%	91%	98%



QUESTIONS